

Our Vision

The CEIAG provision is inspiring, through engaging opportunities that extend beyond the classroom our pupils have the opportunity to develop their skills, knowledge and character to prepare them for success both in school and post-16.

Career Provision Overview Document 2022-23

Month	Yr 7	Yr 8	Y9	Y10	Y11
September	Assembly FT (Wednesday)	Assembly FT (Wednesday)	Assembly FT (Wednesday) Post-16 Evening	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Evening	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Evening
October	Assembly FT (Wednesday) Trips to UA92	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday) 1:1 Careers Meetings	Assembly FT (Wednesday) 1:1 Careers Meetings
November	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday) Enhanced offer leading towards Options Evening in FT	Assembly FT (Wednesday) 1:1 Careers Meetings Trips to UA92	Assembly FT (Wednesday) 1:1 Careers Meetings Bespoke Parents & Carers Evening
December	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday) Trips to UA92 Taster Days	Assembly FT (Wednesday) 1:1 Careers Meetings	Assembly FT (Wednesday) 1:1 Careers Meetings

January	Assembly FT (Wednesday)	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker Trip to Connell	Assembly FT (Wednesday) 1:1 Careers Meetings Key Speaker	Assembly FT (Wednesday) 1:1 Careers Meetings
February	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday) 1:1 Careers Meetings	Assembly FT (Wednesday) 1:1 Careers Meetings
March	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday)	Assembly FT (Wednesday) 1:1 Careers Meetings	Assembly FT (Wednesday) 1:1 Careers Meetings Bespoke Parents & Carers Evening
April	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday) 1:1 Careers Meetings	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Transition RONI
May	Assembly FT (Wednesday) Trip to Connell	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday) 1:1 Careers Meetings Key Speaker	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Transition RONI
June	Assembly FT (Wednesday)	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday)	Assembly FT (Wednesday) 1:1 Careers Meetings Taster Days	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Transition RONI
July	Assembly FT (Wednesday) Key Speaker	Assembly FT (Wednesday) Trips to UA92	Assembly FT (Wednesday) Trip to Connell	Assembly FT (Wednesday) 1:1 Careers Meetings Work Experience Taster Days	Assembly FT (Wednesday) 1:1 Careers Meetings Post-16 Transition RONI

August					Post-16 Transition Support
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	<u>Gatsby Benchmarks</u>	July 2022	July 2022	% of schools achieving 100%	
				Greater Manchester	Nationally
1	A stable career programme	100%	94%	88.3%	85.98%
2	Learning from career and labour market information	100%	100%	90.6%	86.61%
3	Addressing the needs of each pupil	100%	81%	85.9%	88.12%
4	Linking curriculum learning to careers	86%	93%	87.3%	86.07%
5	Encounters with employers and employees	100%	100%	80.2%	78.86%
6	Experiences of workplaces	100%	50%	69.1%	66.33%
7	Encounters with further and higher education	100%	100%	87.5%	79.78%

8	Personal guidance	100%	100%	93.2%	82.67%
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Theme	Year	Opportunity	What pupils can expect
Raising Aspirations	Year 7	National Careers Week	Students will be exposed to a minimum of 20 different careers over the course of the week, introducing them to job roles and workplaces and giving them an understanding of a variety of different opportunities beyond school including the pathways to achieve these roles.
		'My job is better than yours' competition	
		UA92	Pupils will visit UA92, across all four sites, to explore what the college has to offer and have bespoke workshops to support their KS4 courses.
		SCA Careers Week	<ul style="list-style-type: none"> Students will be exposed to one career linked explicitly to each subject area. Students can explain what these jobs entail.
		Connell College	

	Year 8	Dedicated CEIAG lessons as part of Citizenship curriculum (PHB)	<ul style="list-style-type: none"> Students can identify and explain each of the post-16 pathways available to them Students are able to identify and explain the advantages of further education Students can identify soft skills needed to succeed and identify their own strengths and weaknesses.
		Challenging Gender Stereotypes in the workplace	<ul style="list-style-type: none"> Students meet employers from a range of backgrounds and job roles Students have the opportunity to ask questions and explore these roles
		'My job is better than yours' competition	<ul style="list-style-type: none"> Work Battlefield Project
		Cyber First	<ul style="list-style-type: none">
Pathways and Destinations	Year 9	Guided Options process	Students can make informed choices about their GCSE options.
		Careers Fair	<ul style="list-style-type: none"> Students can gain a deeper understanding of the course content at GCSE. Students can meet a range of employers to discuss roles and pathways in to the industry Students meet a range of post-16 and FE providers and can explore the options available to them
		UA92	Pupils will visit UA92, across all four sites, to explore what the college has to offer and have bespoke workshops to support their KS4 courses.

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		<p>The Brainersy Regeneration Project</p>	<ul style="list-style-type: none"> · To give students an insight in to the property industry · Students to produce a regeneration strategy for Victoria North · Students to explore the role of Urban designer, Planner, Consultant, Architect, Surveyor, Engineer. Developer, Project Manager and Marketing roles within the area. · Students will present their proposals and receive feedback on their projects. · 'prop stars' selected and offered a day of work experience, this includes a walking tour of Capital & Centric's projects and the opportunity to hear form more industry experts.
		<p>'My job is better than yours' competition</p>	<ul style="list-style-type: none"> · Work Battlefield Project
		<p>Post-16 Event</p>	<ul style="list-style-type: none"> · Pupils can meet a range of employers to discuss roles and pathways in to the industry · Pupils meet a range of post-16 and FE providers and can explore the options available to them

		Xello Launch	<p>Students will complete lessons focusing on each of the following topics to support their knowledge and understanding of post-16 and careers opportunities:</p> <ul style="list-style-type: none"> · Interests · Skills · School subjects at work · Biases and Career Choices · Self-Advocacy · Exploration of Career Matches
		Connell College College Taster	
	Year 10	One:one appointment with careers advisor	Each student will have a minimum of one appointment with our dedicated careers advisor where they will discuss post-16 aspirations, the options available to them and support available with regards to making their next steps.
		The Brainery Regeneration Project	<ul style="list-style-type: none"> · To give students an insight in to the property industry · Students to produce a regeneration strategy for Victoria North · Students to explore the role of Urban designer, Planner, Consultant, Architect, Surveyor, Engineer. Developer, Project Manager and Marketing roles within the area. <p>Students will present their proposals and receive feedback on their projects.</p>

		'My job is better than yours' competition	
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Theme	Year	Opportunity	What pupils can expect
Pathways and Destinations	Year 10	SCA Takeover	<ul style="list-style-type: none"> · Students are given the opportunity to run the school for the day. · Applications are submitted as per the teaching application process; to submit one side of A4 explaining why they are suitable for this job role. · Interviews take place with the careers team · Students who are successful will work with the person in post to prepare and then 'take over' for the day.
		College Taster Sessions	All students will visit Salford City College, across all four sites, to explore what the college has to offer.
		'My job is better than yours' competition	
		UA92	Pupils will visit UA92, across all four sites, to explore what the college has to offer and have bespoke workshops to support their KS4 courses.

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		Work Experience	50 Students, identified by associated Year 10 staff, will meet a range of employers in an interactive session where they learn about a variety of job roles, with an opportunity for Q&A.
		Post-16 Event	<ul style="list-style-type: none"> Pupils can meet a range of employers to discuss roles and pathways in to the industry <p>Pupils meet a range of post-16 and FE providers and can explore the options available to them</p>
		Interview skills and Mock Interviews	<p>Pupils are prepared for college, employer and apprenticeships interviews through a workshop in school.</p> <p>Students met with a variety of employers/providers to take part in mock interviews.</p> <p>Students gain valuable experience and are given feedback to support their improvement/preparation for real interviews.</p>
		GM Higher	Under represented groups access to summer school work placements

		Xello Launch	<p>Students will complete lessons focusing on each of the following topics to support their knowledge and understanding of post-16 and careers opportunities:</p> <ul style="list-style-type: none"> · Interests · Skills · Getting Experience · Personality Styles · Study Skills and Habits
Next Steps	Year 11	One:one appointment with careers advisor	Each pupil will have a minimum of one appointment with our dedicated careers advisor where they will discuss post-16 aspirations, the options available to them and support available with regards to making their next steps.
		Assemblies' vocational providers	Providers include Apprenticeships at Salford City College and ASK Apprenticeships
		Post-16 Event	<ul style="list-style-type: none"> · Pupils can meet a range of employers to discuss roles and pathways in to the industry · Pupils meet a range of post-16 and FE providers and can explore the options available to them
		Assemblies from FE & HE providers	Providers include Salford City College, LLS, The Manchester College, Loreto, Xaverian & Connell College
		Application support	<p>Our dedicated careers advisor offered sessions to pupils to support with their college applications</p> <p>ASK Apprenticeships visited school to run an application support session for students interested in applying for apprenticeships.</p>

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		ESF Referrals	ESF offer opportunities to support pupils who may face additional barriers in attending college/apprenticeships/training post-16 to reduce their risk of becoming NEET and help them to overcome barriers. The referrals are completed by the team around Year 11, all of whom have an ESF referral meeting and ongoing meetings to offers support. This support can be offered up to age 25.
		Interview skills and Mock Interviews	<p>Pupils are prepared for college, employer and apprenticeships interviews through a workshop in school.</p> <p>Students met with a variety of employers/providers to take part in mock interviews.</p> <p>Students gain valuable experience and are given feedback to support their improvement/preparation for real interviews.</p>

September Aspire Surveys for all students			October			November SCA Careers Week, one career exposed in every lesson over the course of the week		
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
			Enrichment Day 1: Challenging Gender Stereotypes			'My job is better than yours' competition		

Year 10		Year 11		Year 10		Year 11		Year 10		Year 11	
		One: one careers appointments Variety of assemblies from FE providers		Bike Maintenance Intervention for target students		Enrichment Day 1: Interview Skills, Mock Interviews, Xello, Student Life (HE) webinar.		'My job is better than yours' competition			
December				January				February National apprenticeship week Careers Battle students V Mr Worthington			
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
			'My job is better than yours' competition								Guided Options Process
Year 10		Year 11		Year 10		Year 11		Year 10		Year 11	
				'My job is better than yours' competition		Virtual careers IAG Appointments Targeted College Application support				Virtual careers IAG Appointments Targeted College Application support	

March			April			May			
Aspire Surveys (upon return to school)									
National careers week									
Every lesson starts with a career linked to subject.									
Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	Year 7	Year 8	Year 9	
	CEIAG in Citizenship (University, soft skills) Enrichment Day 2: Careers Focus	Enrichment Day 2: Careers Focus				CBBC visit			
Year 10		Year 11		Year 10		Year 11		Year 10	
Pre-work experience opportunities One: one careers appointments		NCS Virtual careers IAG Appointments Targeted College Application support				ESF Referrals		Mentoring Programme Additional CEIAG Assemblies	
June					July				
Aspire Surveys – All students									

Year 7	Year 8	Year 9	Year 7	Year 8	Year 9
GM Higher Uni4U	GM Higher Uni4U	GM Higher Uni4U	Classifying Invertebrates		
Year 10		Year 11	Year 10		
Taster sessions at SCC Work Experience Additional CEIAG Assemblies		Be Ready GM Higher sessions Apprenticeship Applications sessions with ASK Apprenticeships	Mentoring Programme Bank of England Work Experience Opportunity SCA Takeover		